

RESEARCH INTERESTS

I focus on qualitative that advances the voices of foster care experienced people as they emerge into adulthood. I use positive youth development and capital development theories to demonstrate how youth thrive despite unaddressed systemic issues that contribute to negative outcomes in adulthood. My goal is to improve practice and policy by identifying institutional-level barriers that inhibit healthy development for all youth.

EDUCATION

Doctor of Philosophy in Social Work Boston University School of Social Work Interdisciplinary Specialization: Higher Education Dissertation: <i>What will I be and how will I get there?: Examining the transitions to adulthood among care leavers</i>	May 2020
Master of Social Work University of Iowa School of Social Work Integrated Practice Specialization	May 2013
Bachelor of Arts in Liberal Studies California State University–Bakersfield Concentration in Communications	June 2010

ACADEMIC APPOINTMENTS

Associate Professor (with Tenure) California State University – East Bay, Department of Social Work	Fall 2025 – Present
Assistant Professor (Tenure Track) California State University – East Bay, Department of Social Work	2020 – 2025
Lecturer (Adjunct) Boston University School of Social Work	2017 – 2024

INSTRUCTOR OF RECORD EXPERIENCE

California State University – East Bay SW 325W: Writing in Social Work SW 600: Human Behavior in the Social Environment SW 601: Race, Gender, and Inequality SW 612: Generalist Practice II: Groups, Organizations, and Communities SW 621A: Advanced Practice I: Children, Youth, and Families: Individuals and Families SW 621B: Advanced Practice II: Children, Youth, and Families: Groups, Organizations, and Communities SW 689: Community-Based Research SW 693: Integrated Seminar SW 697: Issues in Social Work (Professional Communication)	
Boston University School of Social Work SSW ET 753: Ethics and the Social Work Profession SSW MP 759: Communities and Organizations: Analysis and Intervention SSW WP 707: Social Welfare Policy and Programs on Children	

PEER-REVIEWED JOURNAL ARTICLES

Published

- Spencer, R., Drew, A. L., & **Horn, J. P.** (2021). “Well, that’s not how we do things.” Staff perspectives on implementing Youth Initiated Mentoring. *Journal of Community Psychology*, 49(7), 2781-2794.
- Spencer, R., Keller, T., Perry, M., Drew, A. L., Clark-Shim, H., **Horn, J. P.**, Miranda–Díaz, M., & McCormack, M. (2021). How youth mentoring relationships end: A mixed-methods, multi-informant study. *Annals of the New York Academy of Sciences*, 143(1), 67-79.

- Horn, J. P. (2019). "That piece of paper is your golden ticket": How stigma and connection influence college persistence among students who are care leavers. *Child Welfare*, 97(6), 101-120.
- Salazar, A. M., **Horn, J. P.**, & Cleveland, M. J. (2019). Predictors of high school graduation and postsecondary enrollment for youth leaving foster care: An analysis using the National Youth in Transition Database. *Child Welfare*, 97(6), 121-144.
- Spencer, R., Drew, A. L., Gowdy, G., & **Horn, J. P.** (2018). "A positive guiding hand:" A qualitative examination of Youth-Initiated Mentoring and the promotion of interdependence among foster youth. *Children and Youth Services Review*, 93, 41-50.
- Schwartz, S. E. O., Kanchewa, S. S., Rhodes, J. E., Gowdy, G., Stark, A., **Horn, J. P.**, Parnes, M., & Spencer, R. (2018). "I'm having a little struggle with this, can you help me out?": A mixed methods examination of a social capital intervention for first generation college students. *American Journal of Community Psychology*, 62(1-2), 166-178.

Manuscript under Final Revision

- Farragher, R., **Horn, J. P.**, & Smith, A. How close is *too* close?: Engaging in Care Experienced Research. Invited article for *Rethinking History*.
- Naccarato, T., Bruce, E. J., **Horn, J. P.**, Jackson, M. S., Roberston, F., & Stafford, D. Youth with out-of-home care experience are capable and essential partners in building child welfare research and policy – Highlighting the positive impacts of YCE-led leadership, empowerment, and advocacy training. Submitted for *Child Welfare*.

Manuscript Under Review

- Horn, J. P. "I'm not sure if that's possible...": Examining the lives of people with care experience in the United States. Submitted for *Child Welfare*.

Manuscript Submitted for Review

- Salazar, A. M., Blakeslee, J. E., Belseth, T. Day, M., Faulkner, M., Horn, J. P., Huang, H. Miller, R. A., Podsobinski, J., Radke, S., Roten, R. E., Xu, Y., & Edwards, K. M. Large-Scale Intervention Studies of Youth with Foster Care Experience: Obstacles and Possibilities. Submitted for *Research on Social Work Practice*.

OTHER SCHOLARLY PUBLICATIONS

Academic Encyclopedias

- Horn, J. P.**, Bruce, E. J., & Naccarato, T. (2022). Child welfare: An overview. *Encyclopedia of Macro Social Work*. Oxford University Press. <https://doi.org/10.1093/acrefore/9780199975839.013.529>

Book Chapters

- Farragher, R., Göbbels-Koch, P., **Horn, J. P.**, & Smith, A. (2023). Re-injecting care into research. In A. Van Breda, I. Oterholm, S. Keller, & V. Paulsen (Eds.), *Living on the Edge: Innovative International Research on Leaving Care*. Policy Press.
- Horn, J. P.** & Spencer, R. (2018). Natural mentoring to support the establishment of permanency for youth in foster care. In E. Trejos & N. Trevino (Eds.), *Handbook on Foster Youth*. New York: Routledge/Taylor & Francis.

Reports

- Horn, J. P. (2013). *An analysis of a student mentoring program* [Evaluation]. Iowa City, IA: University of Iowa, Office of the Dean of Students.
- Horn, J. P. (2013). *Student assistance guide* [Handbook]. Iowa City, IA: University of Iowa, Office of the Dean of Students.

Issue Briefs

- Horn, J. P. (2013). *Parent peer support programs in in-home services* [Issue Brief]. Iowa City, IA: National Resource Center for Family Centered Practice.
- McAndrew, M. R., Peterson, C. & **Horn, J. P.** (2013). *Family group decision making and in-home services* [Issue Brief]. Iowa City, IA: National Resource Center for Family Centered Practice.

PRESENTATIONS

Peer-Reviewed Presentations

- Oterholm, I., Braenne, Bennwik, I., Kelly, B., Purtell, J., **Horn, J. P.**, Smith, A., Mupaku, W., Farragher, R., & Göbbels-Koch, P. (2023, September). *Living on the Edge: Innovative research on leaving care and transitions to adulthood – Methods of care leaving research*. Paper presented at the 2023 Conference of the European Scientific Association on Residential & Family Care for Children and Adolescents, Brighton, England.
- Horn, J. P. (2023, September). *“I’m not sure if that’s possible...”: Examining the aspirations of care experienced adults in the United States*. Paper presented at the 2023 Conference of the European Scientific Association on Residential & Family Care for Children and Adolescents, Brighton, England.
- Horn, J. P. (2021, September). *The impact of care leaver organizations on adult care leavers*. Paper presented at the XVI Conference of the European Scientific Association on Residential & Family Care for Children and Adolescents, Zurich, Switzerland. Virtual.
- Horn, J. P.**, Young, A., Conlin, M., Spencer, R., & Schwartz, S. E. O. (2021, April). *Supporting college persistence of under-represented students through a social capital intervention*. Poster presented at the Society for Research on Child Development Biennial Meeting, Virtual.
- Horn, J. P. (2021, January). *“They got me where I needed to be...”: The evolution of supportive relationships for care leavers from transition to age 30*. Paper presented at the Conference for the Society for Social Work and Research, Virtual. (G. Gowdy, Paper symposium Chairperson).
- Toraif, N., **Horn, J. P.**, Augsberger, A., & Sprague Martinez, L. (2020, January). *Applying a critical framework to the experiences of youth involved in a multi-state foster care youth advisory board*. Paper presented at the Conference for the Society of Social Work and Research, Washington, DC.
- Salazar, A. M., **Horn, J. P.**, & Cleveland, M. J. (2019, January). *Using the National Youth in Transition Database to explore postsecondary enrollment of youth in foster care*. Poster presented at the Society for Social Work and Research Annual Meeting, San Francisco, CA.
- Strahl, B. & **Horn, J. P.** (2018, October). *Benefits of getting close to the field*. Paper presented at the XV Conference of the European Scientific Association on Residential and Family Care for Children and Adolescents, Porto, Portugal (T. Refaeli, Paper symposium Chairperson).
- Spencer, R., Drew, A. L., Gowdy, G., McCormack, M., **Horn, J. P.**, & Keller, T. (2018, April). *(Not) minding the gap: Examining the contribution of mentors’ perceptions of mentees’ family contexts to relationship endings*. Paper presented at the Biennial Meeting of the Society for Research on Adolescents, Minneapolis, MN (A. L. Drew, Paper symposium Chairperson).
- Horn, J. P. (2018, January). *“Education is a way out. It’s a way to a better place”: College engagement and indicators of persistence among former foster youth students*. Poster presented at the Society for Social Work and Research Annual Meeting, Washington, DC.
- Horn, J. P.**, Drew, A. L., Spencer, R., Gowdy, G., & Rhodes, J. E. (2018, January). *Closing the gap: Using youth-initiated mentoring to address services barriers for at-risk and underserved youth*. Paper presented in symposium, Addressing the Challenges of Mentoring Previously Underserved Youth: Promising Interventions and Approaches to Mentoring at the Society for Social Work and Research Annual Meeting, Washington, DC. (**J. P. Horn**, Paper symposium Chairperson).
- Schwartz, S., Kanchewa, S., Stark, A., Gowdy, G., **Horn, J. P.**, Cunningham, J., & Parnes, M. (2017, June). *A mixed methods examination of the impact of a novel mentoring intervention on first-generation college students*. Paper presented at the Society for Community Research and Action Biennial Meeting, Ottawa, ON, Canada.
- Spencer, R., Drew, A. L., Gowdy, G., **Horn, J. P.**, Abrams, E., & Rhodes, J. E. (2017, April). *“Well, that’s not how we do things”: Staff perspectives on implementing Youth Initiated Mentoring*. Paper presented at the Society for Research on Child Development Biennial Meeting, Austin, TX (S. Schwartz, Paper symposium Chairperson).
- Spencer, R., Gowdy, G., Drew, A. L., **Horn, J. P.**, & Rhodes, J. E. (2017, January). *“It just helps to have someone there”: Youth-initiated mentorship for former foster care youth*. Paper presented accepted for presentation in symposium, Natural Mentorships for Foster Care Youth: Prevalence, Impact, and Programmatic Support at the Society for Social Work and Research Annual Meeting, New Orleans, LA (G. Gowdy, Paper symposium Chairperson).

- AbiNader, M. A., Thomas, M. M. C., Maru, M., **Horn, J. P.**, & Carolan, K. (2017, January). *Grounding research, theory, and practice in innovative theories of social justice*. Roundtable presented at the Society for Social Work and Research Annual Meeting, New Orleans, LA.
- Landsman, M. J., **Horn, J. P.**, & D'Aunno, L. (2012, June). *It takes a team: Engaging supervisors, workers, and community partners to promote positive transitions to adulthood*. Paper presented at the National Pathways to Adulthood Convening for the National Resource Center on Youth Development, New Orleans, LA.

Institutional Lectures

- Horn, J. P. (2020, October). *LGBTQ+ youth gender and sexual identity development*. Presented at California State University–East Bay, Department of Social Work, Hayward, CA.
- Horn, J. P. (2017, December). *The role of fear, stigma, and connection for former foster youth students in college*. Paper presented at Boston University School of Social Work Research Colloquium, Boston, MA.
- Spencer, R., Gowdy, G., Drew, A. L., & **Horn, J. P.** (2016, September). *One story, three perspectives: A qualitative case-based approach to understanding early endings in youth mentoring relationships*. Paper presented at Boston University School of Social Work Research Colloquium, Boston, MA.

Facilitated Trainings

- Horn, J. P. (2018). *Ethics in organizational and macro practice*. Boston University School of Social Work Professional Education Programs, Boston, MA, April 10.
- Horn, J. P. (2014). *Improving permanency planning for youth in extended foster care*. Administrative Office of the Courts, Center for Families, Children, & the Courts, and California Southern Training Academy, San Diego, CA, May 13.
- D'Aunno, L. & **Horn, J. P.** (2013). *Improving outcomes for youth in transition through supervision*. Northern California Training Academy, University of California–Davis, Davis, CA, July 15-16.

Invited Lectures

- Horn, J. P. (2021, March). *Stigma, capital, and the pathways to adulthood for care leavers*. Qualitative Research Methods (Doctoral Course). Boston University School of Social Work, Boston, MA.
- Horn, J. P. (2020, November). *Life after foster care study: Lessons learned*. Presented virtually as part of panel, *Contribution of Research on Care Leaving-The Global Experience*, at the 1st International Care Leavers Convention, New Delhi, India.
- Horn, J. P. (2020, November). *Heteronormativity, cisnormativity, and privilege*. Discrimination, Oppression, and Diversity (Undergraduate Course). University of Iowa School of Social Work, Iowa City, IA.
- Horn, J. P. (2019, October). *Using visual methods in data analysis*. Qualitative Research Analysis (Doctoral Course). Boston University School of Social Work, Boston, MA.
- Horn, J. P. (2019, February). *Ethics in qualitative research*. Qualitative Research Methods (Doctoral Course). Boston University, School of Social Work, Boston, MA.
- Horn, J. P. (2018, July). *Outcomes of youth previously in care: Personal and research reflections*. Social Welfare Policies and Programs on Children (Graduate Course). Boston University School of Social Work, Boston, MA.
- Horn, J. P. (2015, April). *Heteronormativity and cisgender privilege*. Foundations in Critical Cultural Competence (Undergraduate Course). University of Iowa School of Social Work, Iowa City, Iowa.
- Horn, J. P. (2014, November). *Heteronormativity, cisgender privilege, and social action*. Discrimination, Oppression, and Diversity (Graduate Course). University of Iowa School of Social Work, Iowa City, IA.

FUNDED RESEARCH EXPERIENCE

California State University – East Bay

Investigator

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| Examining Navigational Capital among People with Care Experience
Hilton Foundation (\$30,000)
Co-PI: John Paul Horn, Co-PI: Toni Naccarato | 2023 – 2024 |
| Multi-Site Randomized Controlled Trial of Better Futures Postsecondary Access
Intervention for Youth in Foster Care
Institute of Education Sciences (\$3.8 Million)
PI: Amy Salazar; Co-PI: Jennifer E. Blakeslee | 2022 – 2023 |

Life After Foster Care Study – Middle Adulthood	2021 – 2022
CSU East Bay Division of Academic Affairs Faculty Support Grant (\$6,713)	

Boston University School of Social Work

Investigator

Life After Foster Care Study	2019 – 2020
Boston University School of Social Work (\$5,000)	
Foster Youth Graduates Study	2016 – 2017
Boston University School of Social Work (\$2,500)	

GRANT APPLICATIONS (NOT YET FUNDED)

California State University – East Bay

Investigator

Mentoring for Advanced and Professional Success	Not funded
2021 Springboard Prize for Child Welfare	

SOCIAL WORK PRACTICE EXPERIENCE

Court Appointed Special Advocates of Alameda County	
Interim Training Coordinator	Dec. 2021 – June 2022
Massachusetts General Hospital Institute of Health Professions	
Interim Associate Director of Accessibility Resources	Feb. 2019 – July 2019
Mount Ida College, Office of Accessibility Services	
Testing Coordinator/Accommodations Specialist	Sept. 2017 – June 2018 (<i>campus closed</i>)
Access 2 Independence of the Eastern Iowa Corridor, Inc.	
Independent Living Specialist	July 2013 – May 2014
National Resource Center for Family Centered Practice	
Training Associate	June 2013 – Aug. 2013

RELEVANT ASSISTANTSHIPS & INTERNSHIPS

Boston University Wheelock College of Education and Human Development	
Assistantship with Center for Promise	2017 – 2018
Boston University School of Social Work	
Assistantship with Associate Dean of Academic Affairs	2017
University of Iowa	
Social Work Practicum with Dean of Students	2012 – 2013

UNIVERSITY SERVICE

California State University – East Bay, At Large

Member, President's Equity Council	2024 – Present
Secretary, Jewish Faculty and Staff Association	2024 – Present
Member, General Education, Overlay, and Code Committee	2023 – Present
Member, Graduate Advisory Council	2022 – Present
Member, LGBTQ Faculty Staff Association	2020 – Present
Member, CSUEB Disability Justice Working Group	2020 – Present
RCSA Support Grant Reviewer, Committee on Research	2022 – 2023

California State University – East Bay, College of Letters, Arts, and Social Sciences

Member, Curriculum Committee	2022
Member, A2E2 Committee	2021

California State University – East Bay, Department of Social Work

Interim BSW Coordinator	2024 – Present
Graduate Coordinator	2022 – Present
Chair, Admissions Committee	2022 – Present
Member, Assessment Committee	2022 – Present
Member, CSUEB IV-E Community Advisory Board	2021 – Present

Member, Student Performance Committee	2020 – Present
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Prior Affiliated University Service

Delegate, Graduate Student Advisory Board, Associate Provost's Office, Boston University	2017 – 2020
Content Developer, Department of Macro Practice, BU School of Social Work	2019
Curriculum & Program Analyst, Dean of Academic Affairs Office, BU School of Social Work	2018
Safe Zone Facilitator, Chief Diversity Office, University of Iowa	2013 – 2015
Community Liaison, Council on Disability Awareness, University of Iowa	2013 – 2014

ACADEMIC & PROFESSIONAL SERVICE

Service to the Academy

Reviewer, Children and Youth Services Review	2021 – Present
Reviewer, Translational Issues in Psychological Science	2021 – Present
Reviewer, Journal of Behavioral Health Services and Research	2021 – Present
Reviewer, Journal of Adolescent Research	2020 – Present
Reviewer, Patient Centered Outcomes Research Initiative	2018 – Present

Service to the Profession

Court Appointed Special Advocate, CASA Alameda County	2020 – Present
Member, Foster Care Alumni of America	2007 – Present
Learning Series Specialist, Congressional Coalition on Adoption Institute	2020 – 2024
Mentor/Advisory Board Member, Mentoring for Academic & Professional Success (MAPS)	2020 – 2024
Member, Massachusetts Network of Foster Care Alumni	2016 – 2020
Technical Advisor, Rep. Andy Vargas, Massachusetts House of Representatives	2019
Founding Member, California Chapter, Foster Care Alumni of America	2007 – 2011
Kern County Chapter President, California Youth Connection	2005 – 2006

COMMUNITY SERVICE

Tenor 1, Silicon Valley Gay Men's Chorus	2024 – Present
Tenor 2, Oakland Gay Men's Chorus	2024
Tenor 2 & TLG Tenor 2, San Francisco Gay Men's Chorus	2021 – 2023
Player/Medic, Boston Ironsides RFC, International Gay Rugby Union	2018 – 2020
Rules and Referee Director, Stonewall Sports Boston	2017 – 2018
Billiards Team Captain, Stonewall Sports Boston	2017
Tenor 1, Boston Gay Men's Chorus	2016 – 2018

LICENSURE

Emergency Medical Technician, NREMT, #E3494054	2019 – 2024
Emergency Medical Technician, State of California, #E163466	2021 – 2023
Basic Life Support, American Heart Association	2011 – 2023
Licensed Master Social Worker, State of Iowa, #008414	2014 – 2022

PROFESSIONAL MEMBERSHIPS

Council on Social Work Education	2019 – Present
Society for Research in Child Development	2017 – Present
International Research Network on Transitions to Adulthood from Care	2017 – Present
National Research Collaborative for Foster Alumni and Higher Education	2016 – Present
Transition–Aged Youth Special Interest Group, Society for Social Work and Research	2016 – Present
Caucus of LGBT Faculty and Students in Social Work, Society for Social Work and Research	2016 – Present
Society for Social Work and Research	2016 – Present
Community of Researchers in Transition	2017 – 2023